



Looking for a rewarding job opportunity?

Join Team Bennington and be a part of the world's premier boat company right here in Elkhart, Indiana!

Either apply online at <http://www.BenningtonMarine.com/application> or complete this application and choose one of the following:

1. Scan and upload to <http://www.benningtonmarine.com/app-upload>
2. Mail to the address below
3. Drop your application off at the address below

Bennington
c/o HR Department
2805 Decio Dr.
Elkhart, IN 46514

BENNINGTON

(AN EQUAL OPPORTUNITY EMPLOYER)

APPLICATION FOR EMPLOYMENT

Passing a post offer drug test and physical demand test (when required) is required for employment

Position(s) Applied For			Date of Application	
Last Name	First Name	Middle Name	Date Available for Work	
Address	Street	City	State	Zip Code
Telephone Number(s)				
Referred By:	Relationship		Desired Wage \$	

Please Circle

Are you 18 years or older? Yes No

Have you ever filed an application with us before? Yes No

Have you ever been employed with us before? Yes No

Are you currently employed? Yes No

May we contact your current employer for a reference? Yes No

Are you eligible for employment in the U.S.? Yes No
Proof of citizenship or immigration statuses of all applicants will be required upon employment

Are you available to work? (Please Circle)

Full Time Part Time Temporary/Summer Work Days Nights

Have you ever been convicted of any felonies or crimes other than Misdemeanors or
Minor traffic violations? Yes No
Conviction will not necessarily disqualify an application from employment

If YES, Please explain:

EDUCATIONAL RECORD

High School

College/ Post High

Name of School _____

Name of College _____

City/ State _____

City/ State _____

Circle Years Completed 1 2 3 4 5 6 7 8 9 10 11 12

Circle Years Completed 1 2 3 4 5 6 7 8

Please list degrees, specialized training, apprenticeship, skills

EMPLOYMENT HISTORY

Start with your present or last job

Dates		Name & Address of Employer	Position/ Duties	Wages/ Salary	Reason for Leaving
From	To	Name Address Telephone # Name of Supervisor			
From	To	Name Address Telephone # Name of Supervisor			
From	To	Name Address Telephone # Name of Supervisor			
From	To	Name Address Telephone # Name of Supervisor			
From	To	Name Address Telephone # Name of Supervisor			

Which of these jobs did you like best and why?

Which of these jobs did you like least and why?

Remarks and Special Qualifications (You may use this space to list any additional qualifications the application has not brought out that you feel are relevant.)

MANUFACTURING EXPERIENCE

Please complete this section only if you have interest in factory positions.
Please check only those areas in which you have had experience.

RECEIVING

- FORKLIFT/ TOW MOTOR DRIVING
- MATERIAL HANDLING
- RECEIVED GOOD INSPECTION

ASSEMBLY EXPERIENCE

- ELECTRICAL COMPONENTS
- FURNITURE
- RAILS
- DECKING
- CARPET
- TRIM
- CONSOLES
- DECALS
- GATES

GENERAL EXPERIENCE

- TAPE MEASURE
- FINAL FINISH
- SHRINK WRAP
- CLEANING
- BIMINI TOPS
- RAIL BENDER
- QUALITY CONTROL (INSPECTION)
- SMALL PARTS ASSEMBLY

AIR TOOLS

- SCREW GUN
- DRILL
- ROUTER
- RIVET GUN
- STAPLER
- GRINDER
- RATCHET
- HOLE SAW

WELDING

- ALUMIUM MIG WELDING
- ALUMINUM TIG WELDING
- BRAKE PRESS
- SHEAR

OTHER BOAT RELATED EXPERIENCE:

OFFICE EXPERIENCE

Please complete this section only if you are interested in an office position.

- | | | | |
|-------------------------------|------------------|-------------------------------------|------------------|
| DATA ENTRY | YES ____ NO ____ | TQM | YES ____ NO ____ |
| TEAM TRAINING | YES ____ NO ____ | CAD OPERATOR | YES ____ NO ____ |
| AUTO CAD | YES ____ NO ____ | DRAFTING | YES ____ NO ____ |
| MULTI-LINE SWITCHBOARD | YES ____ NO ____ | 10 KEY CALCULATOR (BY TOUCH) | YES ____ NO ____ |

COMPUTER SOFTWARE/ EQUIPMENT:

OTHER RELEVANT OFFICE EQUIPMENT:

DRIVER

Please complete this section **ONLY** if you have an interest in driving positions of any kind.

- Do you have a regular operator's license? Yes _____ No _____
- Do you have a chauffeur's license? Yes _____ No _____
- Do you have a commercial driver's license? Yes _____ No _____
- What class? _____
- Are you D.O.T. Certified? Yes _____ No _____

HAVE YOU HAD ANY OF THE FOLLOWING VIOLATIONS IN THE PAST FIVE YEARS?

- Reckless driving Yes _____ No _____
- Driving while intoxicated (DWI) Yes _____ No _____
- Vehicular homicide Yes _____ No _____
- Illegal drugs Yes _____ No _____
- Leaving the scene of an accident Yes _____ No _____
- Moving Violation Yes _____ No _____
- At fault accident Yes _____ No _____
- How many points do you have on your license? _____
- How many tickets have been issued against your license in the past five years? _____
- Reason for ticket(s) _____
- Is your license currently valid? Yes _____ No _____
- Has your license ever been suspended, revoked or canceled? Yes _____ No _____
- If yes, please explain _____

IN CASE OF EMERGENCY NOTIFY

Emergency Contact #1		
Name	Address	
Home/Business Phone	Cell Phone	Relationship to You

Emergency Contact #2		
Name	Address	
Home/Business Phone	Cell Phone	Relationship to You

APPLICANT'S STATEMENT OF AGREEMENT AND UNDERSTANDING

I certify that the information contained in this application is true and complete to the best of my knowledge. And I understand that, if employed, falsified information given on this application or in my interview(s) shall be grounds for dismissal.

I authorize investigation of all statements contained herein. I authorize the persons named herein as references and all past and current employers to provide Pontoon Boat, LLC dba Bennington with all information concerning my previous employment and all pertinent information they may have regarding me. I understand that Pontoon Boat, LLC dba Bennington may investigate my driving record and may initiate a criminal record check. In consideration of my employment, I agree to conform to the company's rules and regulations, and agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may change, with or without cause and without notice, at anytime by the company. I understand that no company representative, other than the president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or make any agreement contrary to the foregoing.

Date _____

Signature _____